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Environmental Dynamism,
Innovation Strategy, and
Strategic Risk Management**

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Abstract

Previous research found that capital structure affects performance when it is adapted to the level of environmental dynamism and pursuit of an innovation strategy. The current study reproduces some of these relationships in a more recent dataset but also identifies significant nuances across industrial environments. Analyses of a large cross sectional sample and various industry sub-samples suggest that other factors have influenced capital structure effects in recent years including flexibilities in multinational organization and effective strategic risk management capabilities.

INTRODUCTION

Recent strategy research on capital structure effects (Simerly and Li, 2000) found empirical evidence of interactive performance relationships between environmental dynamism and financial leverage. A subsequent study demonstrated that capital structure has a comparable influence on the performance of innovation strategy (O'Brien; 2003). These findings are highly relevant in the context of the 'hypercompetitive' conditions that seem to permeate contemporary business environments (D'Avenie, 1994; Thomas, 1996). To pursue these issues further, the current paper presents the results of a study based on more recent data covering the period 1996-2000 across firms operating in different industrial environments.

The study replicates some of the effects of dynamism and innovation found in the previous studies but also identifies differences across sub-samples of specific industry segments where expected effects are subdued or even show inverse relationships. This has urged the consideration of other potential influencers on the strategic effects of capital structure deriving from the firm's ability to respond to changes in environmental conditions. Given the considerable emphasis on potential advantages from flexibilities embedded in multinational organizations (Kogut and Kulatilaka, 1994) and risk management capabilities (Miller, 1998), this research considered potential confounding effects from these factors in addition to dynamism and innovation on the relationship between capital structure and performance.

The paper is structured as follows. First, there is a brief overview of the basic finance and strategic management literatures on the choice of capital structure. Then aspects of agency theory, transaction cost economics, the resource-based view, and real options theory are incorporated in the development of hypotheses. Following this, the paper describes an empirical study performed to test the hypotheses and the results of the study are presented. Finally, the paper offers a discussion of the findings and provides tentative conclusions.

LITERATURE AND THEORY

The seminal study by Modigliani and Miller (1958) argued that the value of the firm is independent of capital structure under certain conditions. One important condition was perfect capital markets, i.e., no taxes, no transaction costs, and no bankruptcy costs. Another condition was information symmetry, i.e., investors and managers have equal information about the firm's investment potential. In a subsequent paper Modigliani and Miller (1963) eased the conditions and showed that under a capital market imperfection where interest expenses are tax deductible, firm value will increase with higher financial leverage. In this situation, the optimal capital structure will be determined by a trade-off between increased bankruptcy risk from a higher debt load and the tax advantage associated with debt.

Myers and Majluf (1984) analyzed the effects of asymmetric information where internal managers know more about the firm's prospective investments than investors in the market. In this situation, the capital structure may be determined in accordance with a 'pecking order' approach whereby firms prefer internal sources to fund good projects and only assume debt when there is a need for additional funds to finance less attractive projects. The two perspectives on optimal capital structure reach different conclusions. The 'trade-off' perspective argues for a proportional relationship between economic performance and leverage due to the tax advantage of debt. In contrast, the 'pecking order' perspective, if anything, is more likely to cause an inverse relationship between performance and leverage as internal funds are reserved for projects with the highest return potentials.

The agency costs associated with equity financing relate to management's potential divergence of productive resources toward employment benefits with no or limited returns to the shareholders (Jensen and Meckling, 1976). This discrepancy between management and shareholder interests

may have implications for the firm's investment decisions. Management could obtain financing through issuance of new equity to gain flexibility in pursuit of their own objectives and engage in questionable investments some of which might represent negative net present values (Jensen, 1986; Stulz, 1990), that is, it could lead to an 'over investment' problem. Assuming more debt might arguably solve this problem. On the other hand, excessive financial leverage can create an 'under investment' problem as high debt service commitments limit the discretion to engage in new business propositions and thereby discourage investment in positive NPV projects (Myers, 1977).

In an analysis of capital structure decisions, Ward (1993) draws a distinction between business risk and financial risk. Business risk is associated with managing the uncertainty of the firm's business environment whereas financial risk relates to the trade-offs between providers of funds (lenders, investors, and shareholders) and the users of funds (firm management). Here, debt is considered riskier to firm management because the regular repayment claims can be enforced. Conversely, equity is considered riskier to the investing shareholders because it constitutes residual claims that serve as a buffer to ensure the servicing of senior debt obligations in case of bankruptcy. Hence, from the perspective of firm management, the lower financial risk associated with equity should be a better way to fund ventures with high business risk because the underlying financial buffer to cope with uncertainties in the business environment is larger. Conversely, the higher financial risk associated with debt instruments would be better suited to fund more stable business activities where the need for a financial buffer is considerably lower. This analysis would argue for an inverse relationship between business risk and financial leverage, a phenomenon that has been confirmed in some empirical studies using different conceptualizations of business risk, such as, variance in sales growth (Thies and Klock, 1992) and volatility of demand (Chung, 1993).

The choice of the firm's capital structure is generally considered a central strategic issue and Balakrishnan and Fox (1993) argue that strategic management can improve our understanding of the capital structure decisions. In this spirit, the following sections provide a brief overview of strategy analyses aimed at developing these insights.

Environmental dynamism

Simerly and Li (2000) integrate agency theory, transaction cost economics, and the resource-based view in strategic management to explain the environmental contingencies of capital structure and provide a comprehensive overview of the related literatures. From a resource-based view, sustainable competitive advantage reflected in excess rents or Shumpeterian returns can be achieved through deployment of valuable, rare, unsubstitutable, inimitable, firm specific assets (Barney, 1991). This implies that firms operating in environments characterized by dynamic competition must engage in innovative ventures and consider more risky actions to create superior performance. This in turn will impose a higher level of business risk on organizational activities, which argues for lower financial leverage.

From the perspective of transaction cost economics, transaction costs are lower when they are carried out on the basis of standardized assets with low specificity whereas transaction costs are higher in the case of firm specific assets. Therefore, the higher the asset specificity, the more economical internal hierarchical coordination should be compared to market clearance of transactions. A higher equity base supports internal hierarchical control whereas a higher debt load imposes more market discipline on organizational activities. That is, equity should be the preferred source of financing when asset specificity is high (Harris, 1994). Since dynamic environments arguably are associated with deployment of assets with high specificity, equity funding will tend to lower the firm's transaction costs in this situation and, therefore, should constitute a more suitable funding alternative. Conversely, debt should be more appropriate to

fund assets with a low degree of specificity as they pertain to relatively stable environmental conditions.

From the perspective of agency theory, debt can be used as a disciplinary tool to ensure that managers give preference to wealth creation for the equity holders (Jensen, 1986, 1989). In this set-up, lenders are the prime governance constituents because debt payment obligations and restrictive covenants make it more difficult for indebted firms to engage in peripheral and riskier business ventures. Conversely, it will also reduce the number of strategic options available to the firm and hence make it more difficult for management to maneuver in a dynamic market environment. In other words, debt can become too restrictive for firms operating in rapidly changing industries that require a high degree of strategic responsiveness. Together, these arguments imply that the appropriate financial strategy for firms operating in dynamic industries is to reduce leverage to economize on transaction cost and ensure sufficient flexibility to respond to environmental change and higher levels of business risk.

Innovation strategy

The resource-based view can be extended to argue that contemporary hypercompetitive environments characterized by ongoing innovation require a strategy driven by idiosyncratic and firm specific assets and processes (Barney, 1991). A transaction cost perspective further argues that the higher specificity of assets employed in R&D activities makes equity financing more economical and constitutes a better market signal (Santorelli, 1991; Banerjee and Wihlborg, 2003). Since information asymmetry between firm managers and external investors is higher in R&D intensive organizations, the level of financial slack will also tend to increase (Opler and Titman, 1994; Opler, Pinkowitz, Stulz and Williamson, 1999). Hence, to succeed with an innovation strategy it is necessary for the firm to maintain a certain level of financial slack to ensure sufficient and uninterrupted funding sources for R&D investment, new product launches,

and ongoing knowledge expansion (O'Brien, 2003). Therefore, a certain level of equity funding that provides a financial buffer will be critical for firms following an innovation strategy and if the firms assume too high financial leverage they are expected to perform relatively poorly. The empirical evidence seems to confirm the existence of an inverse relationship between above industry average R&D intensity and leverage (Titman and Wessels, 1988; Opler and Titman, 1994; Hovakimian, Opler and Titman, 2001; O'Brien, 2003).

Multinational organization

The wider array of business opportunities across many different national markets should provide flexibility to firms that maintain a multinational organization and thereby increase the ability to respond to changing environmental conditions. It has specifically been argued that operational flexibilities can allow the corporation to restructure in response to changes in international price relations by shifting activities between national entities controlled by the multinational enterprise (Kogut, 1985; Rangan, 1998). The ability to switch business activities across international assets can be conceived as a particular real option structure where the value of the implied flexibility can be determined on the basis of option pricing theory (Kogut and Kulatilaka, 1994). The flexibility of a multinational organization should allow the corporation to mitigate effects of major economic exposures, e.g., associated with changes in relative demand conditions and factor costs across national environments (Allen and Pantzalis, 1996; Kogut and Chang, 1996).

Furthermore, a multinational organization may also provide opportunities to exchange diverse knowledge between national environments where different insights and perspectives enhance the ability to innovate and develop new growth options (Kogut and Zander, 1992, 1993; Grant, 1996). So, multinationality might be linked to the innovative capacity of multinational diversity that forms the basis for strategic opportunities that can increase maneuverability in an uncertain global environment (e.g., Mang, 1998; Foss and Pedersen, 2002; Desouza and Evaristo, 2003).

This particular view of multinationality has some resemblance to innovation strategy as the firm expends resources towards the creation of a more innovative multinational organization. In either case, the multinational organization should increase flexibility and strategic responsiveness and thereby improve economic performance.

Risk management

Strategic risk management practices have evolved in conjunction with the rapid growth of derivative instruments traded in financial markets (Rawls and Smithson, 1990) and new product enhancements bridging the conventional insurance and capital markets (Shimpi, 1999)¹. These instruments cover a wide array of financial markets that allow users to hedge against fluctuations in foreign exchange rates, interest rates, commodity prices, credit exposures, commercial risk, etc. At the same time new types of performance related insurance contracts and contingent capital instruments have emerged that serve to reduce the expected cost of financial distress beyond the cushion provided by the firm's equity position (e.g., Colarossi, 2001). Many of the new risk management techniques have been developed within the financial industry, which by definition is engaged in the risk management business (e.g., Saunders, 2003).

Effective risk management practices should reduce the volatility of the firm's earnings and thereby reduce the costs associated with potential financial distress. Another effect of improved risk management capabilities would be to reduce 'under investment' in the firm caused by debt overhang because better risk management will reduce the need for a financial buffer. If the volatility of the firm's cash flows is reduced and the firm maintains a certain financial cushion in the form liquid financial assets and committed credit facilities then funding should always be available for positive NPV projects, all the while the lower performance volatility will reduce the

¹ According to data assembled by the Bank for International Settlement (BIS), the use of derivative instruments has been growing exponentially over the past decade.

firm's average cost of funding. To the extent an organization is able to manage the uncertainties imposed by dynamic environmental conditions that expose business activities and reduce variability in firm earnings, the 'under investment' problem could be reduced, which provides a basic argument for financial hedging (Froot, Scharfstein and Stein, 1993, 1994).

By introducing an 'insurative model' that incorporates both insurance contracts and equity funding as residual claims on the firm, Shimpi (1999) shows that capital management and risk management are two sides of the same coin. A firm needs equity capital to fund its operations and establish a certain financial cushion against adverse economic performance, and thereby assure different stakeholders about the stability, strength, and soundness of the firm as a going concern. Insurance contracts and financial derivatives serve the same purpose by transferring risk exposures that are beyond the discretionary control of firm management. Hence, insurance contracts and alternative risk-transfer instruments constitute important sources of financial capital for the firm (Culp, 2002).

Miller (1998) argues that a general strategic management perspective requires that all risk factors exposing the firm be considered, such as, competition, sourcing, customers, demand conditions, etc. In other words, the risk management perspective should be extended well beyond a focus on foreign exchange and other price risks in the financial markets. Furthermore, it can be important to improve risk management capabilities relating to firm specific strategic exposures because many stakeholders are unable to diversify investments that are geared specifically to cater to the firm, e.g., buyer and supplier relationships, business partnerships, management and employment contracts, etc. (Miller, 1998). Since competitive exposures often require strategic responses that are unique to the firm there is a limit to how far traded financial derivatives can accomplish this task. Financial derivatives exist for many fairly standardized and hence tradable asset classes, but do not extend to firm specific competitive factors including environmental contingencies in

technology, sourcing, distribution, etc. To deal with these risk factors, a firm may try to invest in the creation of real options that can enhance the firm's ability to respond to competitive risk exposures. Hence, strategic risk management can be extended to include a real options perspective where firms are able to develop opportunities and claims on the future that can be evaluated based of assumptions about the underlying risk factors (Leiblein, 2003). The real options differ from financial options in the way the option value is tied to idiosyncratic conditions in the firm (McGrath, 1997) as well as firm specific strategy processes may differ in unique ways that influence the firm's ability to exploit the options. Hence, the presence of real options can enhance sustainable value creation since they are based on firm specific assets and processes not readily available in the market (Barney, 1991).

HYPOTHESES

Environmental dynamism imposes higher business risk on organizational activities and therefore firm management will impose a higher equity ratio to create a financial buffer of sufficient size to absorb the associated performance volatility (Ward, 1993). Furthermore, firms need a stronger equity position to deal with the higher specificity of firm assets required to create excess rents in dynamic environments (Harris, 1994; Simerly and Li, 2000), all the while excessive leverage can cause 'under investment' problems (Myers, 1977). These arguments lead to the following hypothesis.

HYPOTHESIS 1: Firms operating in dynamic environments (a) have lower financial leverage and (b) if they assume a high level of financial leverage it is associated with lower economic performance

Firms pursuing an innovation strategy require a certain level of equity that provide a financial buffer to ensure stability and availability of funds for research efforts, new product launches, and on-going development of knowledge based capabilities (O'Brien, 2003). Innovation is associated with the creation of new growth options for the firm including potential process improvements

and product introductions (Myers, 1984). The implied real options give the firm flexibilities that can be exploited through a wider choice of alternative actions and better timing of responsive strategic moves to the firm's economic advantage. This argues for the following hypothesis.

HYPOTHESIS 2: Firms pursuing an innovation strategy are (a) associated with higher economic performance and (b) lower financial leverage, and (c) if they assume a high level of financial leverage it is associated with lower economic performance

The multinational organization can create flexibilities, e.g., in the form of switching options that enable the firm to respond to and manage risks associated with changes in international demand and price relations (Kogut and Kulatilaka, 1994). Within a flexible multinational structure the enhanced risk management capabilities should reduce the need for an equity funded financial buffer. On the other hand, building a multinational organization across diverse national settings can often be costly (Christophe, 1996) and associated with incremental business risk (Reeb, Kwok and Baek, 1998), which argues for equity financing. Multinationality can also be conceived as a form of innovation strategy where international diversity is used to create new growth options that extend the strategic opportunities available in different national markets (Grant, 1996; Foss and Pedersen, 2002). In this case, the associated strategic opportunities can be exploited to the firm's economic advantage but development of innovative growth options requires a certain level of organizational slack as does the ability to exercise them when conditions are favorable. This reasoning leads to the following hypothesis.

HYPOTHESIS 3: Firms with a multinational organization are (a) associated with higher economic performance and (b) lower financial leverage, and (c) if they assume a high level of financial leverage it is associated with lower economic performance

A firm displaying effective risk management capabilities has lower cash flow volatility, which should reduce potential 'under investment' problems (Froot, Scharfstein and Stein, 1993, 1994) and hence improve the firm's economic performance. Effective risk management capabilities

reduce the need for an equity-based financial buffer and therefore should increase the debt capacity of the firm because the cash flow volatility associated with a given business environment is reduced (Ward, 1993). To the extent that real options constitute an element of the firm's risk management processes, there might be a need to maintain some financial slack to ensure that option structures continue to be developed and that funding is available for underlying projects if and when the real options are exercised. However, risk management capabilities may also derive from use of traded financial derivatives, insurance contracts, and contingent capital arrangements as well as more process related flexibilities as opposed to relatively asset intensive real option structures. In this case, the need for a financial buffer is reduced and effective risk management should result in higher financial leverage. If financial derivatives and other traded risk-transfer instruments are correctly priced they should not generate excess returns to firms that acquire them for hedging purposes. In contrast, real options have the potential to shield against downside risk and exploit upside potential and thereby generate excess returns. However, there is a need to maintain a certain level of financial slack to exploit the potential economic advantages associated with real options (Miller, 1998; Leiblein, 2003) and ensure that the underlying business opportunities can be realized. These arguments lead to the following hypothesis.

HYPOTHESIS 4: Firms with effective risk management capabilities are (a) associated with higher economic performance and (b) higher financial leverage, but (c) if they assume a high level of financial leverage it is associated with lower economic performance

The subsequent section describes an empirical study devised to test the hypotheses.

METHODS

Sources

The empirical study is based on a sample consisting of large US firms operating across industries identified by their four-digit SIC-codes. The sample includes the Fortune 500 companies, the Stern-Stewart Performance Top 1000 companies, and the 1000 largest companies in Compustat

selected on the basis of their market capitalization reported as of May 2001. These three sources produced a total sample of 1357 companies with financial information available from Compustat. Data on overseas establishments was obtained from America's Corporate Families and International Affiliates (Dun & Bradstreet), Vol. III, 2001.

Variables

Organizational performance

Performance was measured by two financial ratios, return on assets and return on investment. Return on assets (ROA) was calculated as income before extraordinary items divided by total assets (including current assets, net property, plant and equipment, and other non-current assets). Return on investment (ROI) was calculated as income before extraordinary items divided by total invested capital (including total long term debt, preferred stock, minority interest, and total common equity). The financial ratios were averaged over the 5-year period 1996-2000 to assess longer-term relations as opposed to short-term effects and avoid influences by potential spurious events. This approach is consistent with Simerli and Li (2000) and updates their study, which used data for the period 1989-1993. The analysis defined performance as reported economic results as opposed to indicative markets returns, e.g., reflected in market to book value. Market returns are influenced by investor behaviors and therefore could lead to skewed performance indicators in the inflated market of the late 1990s (Schleifer, 2000).

Financial leverage

The firm's financial leverage was measured as the ratio of debt to equity calculated as all fixed charge debt obligations and preferred stock divided by common equity. The debt to equity ratio was averaged over the 5-year period 1996-2000 to control for spurious effects (Simerly and Li, 2000). The study assessed leverage based on realized economic performance rather than the

market value of equity, which is influenced by investor expectations about the firm's future financial performance and general market prospects.

Environmental dynamism

Environmental dynamism was measured by an instability index calculated as the standard error of the regression coefficient in the regression of total industry sales over the 5-year period 1996-2000 against a time variable divided by the average value of industry sales to reach a standardized indicator of dynamism (Dess and Beard, 1984; Keats and Hitt, 1988; Simerly and Li, 2000). To get more consistent measures of environmental dynamism, the instability indexes were calculated on the basis of aggregate industry data identified by the two-digit SIC codes from the complete Compustat database and were not limited to the sampled firms.

Innovation strategy

Innovation was measured by R&D intensity calculated as all costs incurred by the firm to develop new products and services divided by total sales. The firm's R&D intensity was then compared to its industry peers to capture a distinct strategy dimension indicating the importance the firm assigns to innovation (O'Brien, 2003). Hence, we calculated the R&D intensity for each firm in the sample, averaged the ratio over the 5-year period 1996-2000, and standardized the firm measures within the industries identified by their two-digit SIC codes. This procedure captured the relative emphasis the firms put on innovation as a strategic approach compared to peers within their own industries.

Multinational organization

Multinationality was measured on the basis of the number of foreign subsidiaries and the number of foreign countries in which the firm's subsidiaries are situated (Kogut and Singh, 1988; Reuer and Leiblein, 2000). The measure was calculated as the natural logarithm of one plus the number

of foreign subsidiaries the firm has and the natural logarithm of one plus the number of countries with subsidiaries. The two numbers were added to indicate diversity in term of national environments as well as operational knowledge. The natural logarithm was applied to adjust for skewness and ensure normality.

Risk management

Risk management was conceived as the extent to which the firm was able to cope with uncertainties in the external environment and stabilize the earnings development. Hence, the firm's adherence to risk management was calculated in two ways. First, we calculated the standard deviation of the firm's net sales during 1996-2000, which reflects the level of uncertainty in the firm's business environment, and divided it by the standard deviation of the firm's ROA during the same period. Second, we calculated the standard deviation of net sales divided by the standard deviation of ROI during the same period. The ratios provide direct indications of the firm's ability to adapt to the influence of environmental risk factors and manage the associated exposures so as to reduce variability in economic performance.

Analyses

The hypotheses were tested in multiple regression analyses. One set of regressions used the economic performance measures, i.e., 5-year average ROA and 5-year average ROI, as dependent variables and measures of environmental dynamism, innovation strategy, multinational organization, risk management, and their interaction terms with financial leverage as independent variables. Another set of regressions used financial leverage as dependent variable and dynamism, innovation, multinationality, and risk management as independent variables. This approach is comparable to previous strategic capital structure studies (Simerly and Li, 2000; O'Brien, 2003).

The relative R&D intensity was used as a measure of the extent to which the firms pursue an innovation strategy (O'Brien, 2003), which can be looked upon as the firm's ability to create future growth options (Myers, 1977). As discussed, the same real options perspective can be adopted to the multinational organization (Grant, 1996) and strategic risk management (Miller, 1998). To assess this, two indicators were developed as the natural logarithm of one plus the number of announced product introductions made by the firms during the 5-year period and the number of patents registered by the firms at the US Patent Office, which have been used to measure real options (McGrath and Nerkar, 2004). The correlation coefficient between the innovation and multinationality measures and the two options indicators calculated on the total sample were statistically significant and ranged between 0.35 and 0.45 and hence provided some credence to the real options perspective applied on these two measures. The risk management measure did not show high correlations with the real options indicators, which seems to indicate that the risk management construct captured here reflect use of traded financial derivatives, alternative risk-transfer instruments, and supportive management processes as much as potential flexibilities associated with real options.

The regressions considered a number of control variables. The size of the firm reflects past success and hence may represent resource availability that could affect the choice of capital structure (Aldrich and Auster, 1986; Aldrich, 2000). Hence, firm size was included in the regressions (measured as the natural logarithm of total assets to correct for positive skew in the data). Consistent with Simerli and Li (2000) we included two variables reflecting potential exposures to agency and transaction cost problems. Firm dummy 1 indicated firms with average annual returns on capital ranging between -2.5 and $+2.5$ percent and growth in capital below 25 percent during the 5-year period, with return on capital calculated as operating profit after tax divided by outstanding capital at the beginning of the year. Firm dummy 2 indicated firms with returns on capital below -2.5 percent and capital growth below 25 percent. The dummy variables

were assigned a value of 1 for firms belonging to the specific subgroup while all other firms were given a value of 0. Firms belonging to these subgroups have not been able to create returns in excess of the cost of capital during the period of study and, therefore, are likely to have agency or transaction cost problems that could affect the choice of capital structure. The market to book ratio reflects the potential issue price of new equity in the firm, which might influence capital structure decisions (Hovakimian, Opler and Titman, 2001). The market to book ratio has also been identified as a potential predictor of market returns (Fama and French, 1992, 1993) and hence could influence the economic performance measures used as dependent variables in the regressions.

The regression analyses were tested for possible outlier effects and multicollinearity. Data sets causing excessive prediction errors were excluded from the sample in a sequential manner to observe potential changes in regression coefficients. The final sample excluded 34 observations where prediction errors exceeded three times the standard deviation, but no material changes were observed in regression coefficients compared to calculations based on the full sample. No multicollinearity problems were registered and VIF factors did not exceed 3.4 in any of the reported regressions, i.e., well below the level indicating potential multicollinearity problems (Kleinbaum, Kupper, Muller and Nizam, 1998; Lomax, 1992).

RESULTS

Statistics and correlation coefficients on the full sample are reported in Tables 1 and 2.

Please insert Table 1 about here.

Please insert Table 2 about here.

Average leverage showed a negative association with performance and vice versa (Table 3) and seemed to indicate a prevalence for the ‘pecking order’ model in the choice of capital structure. Dynamism had a significant positive association with leverage in contradiction with hypothesis 1a (Table 3). That is, firms operating in dynamic environments do not seem to reduce financial leverage. The interaction term between dynamism and leverage indicated a negative relationship to performance and showed statistical significance in the case of 5-year average ROI. This provides support for hypothesis 1b. Hence, when firms in dynamic environments assume high financial leverage it seems to be associated with lower economic performance.

Please insert Table 3 about here.

Innovation had a positive relationship to performance and showed statistical significance against 5-year average ROA. This provides support for hypothesis 2a, i.e., firms pursuing an innovation strategy appear associated with higher economic performance. Innovation had a negative relationship to leverage and showed statistical significance against 5-year average ROI. This provides support for hypothesis 2b, i.e., firms pursuing an innovation strategy seem to be associated with lower financial leverage. The interaction term between innovation and leverage did not seem to have any discernible relationship to performance, i.e., there is no support for hypothesis 2c.

Multinational organization had a significant positive relationship to both performance measures, which supports hypothesis 3a, i.e., multinationality seems to be associated with higher economic performance. A multinational organization indicated a negative relationship to leverage but the regression coefficients were not statistically significant, so there is no support for hypothesis 3b. The interaction term between multinational organization and leverage had a negative relationship

to performance and showed statistical significance against 5-year ROA, i.e., there is some support for hypothesis 3c. Hence, multinational firms with a relatively high level of financial leverage may be associated with lower economic performance.

Risk management had significant positive relationships to both performance measures, which supports hypothesis 4a. Hence, firms with effective risk management capabilities are associated with higher economic performance. Risk management had a positive relationship to leverage. This provides support for hypothesis 4b, i.e., it seems like effective risk management increases the debt capacity of the firm and reduces the need for an equity-based financial buffer. The interaction term between risk management and leverage had a significant negative relationship to performance, which supports hypothesis 4c. Therefore, if firms with effective risk management capabilities assume a relatively high level of financial leverage it appears associated with lower economic performance.

We performed the same regression analyses on different industry sub-samples to investigate potential discrepancies across industrial settings. In manufacturing industries (SIC: 2000-3999) we found that dynamism is negatively associated with financial leverage (Table 4), i.e., in this sub-sample hypothesis 1a is supported. However, the interaction between dynamism and leverage indicated a positive performance relationship, i.e., there is no support for hypothesis 1b in this sub-sample.

Please insert Table 4 about here.

The multinational organization and risk management relationships were largely reproduced in the manufacturing industries, but risk management showed inverse relationships in the financial institutions sub-sample (Table 4). Among financial institutions risk management showed a

negative relationship to performance and was enhanced only in firms with higher financial leverage.

DISCUSSION

Whereas the regressions on the full sample provide support for most of the hypotheses and thereby give some credence to the underlying theoretical reasoning, the analyses of specific industry sub-samples indicate that there are some discrepancies across industrial settings. The study fails to show that firms operating in dynamic environments pursue lower financial leverage possibly because there is a certain reliance on venture capital in emerging industries. Firms pursuing an innovation strategy do seem to perform better and maintain lower financial leverage, but the study cannot demonstrate that innovation strategy combined with leverage has adverse effects on economic performance. Again, these findings could relate to a situation where innovative ventures are financed as levered investments. In general, a multinational organization is associated with superior economic performance, although this finding cannot be reproduced in the manufacturing industry by itself. There are no significant indications that multinationality is associated with lower financial leverage or that a multinational organization with high financial leverage is associated with poorer economic performance. Risk management is associated with higher economic performance, lower financial leverage, and the combination of risk management and high financial leverage is associated with lower economic performance. However, among the credit intermediating financial institutions the positive performance effect only materializes when effective risk management capabilities are used to increase the financial leverage, which provides a basis to expand the credit multiplier.

Whereas Simerli and Li (2000) consistently found strong adverse economic effects from higher financial leverage in dynamic environments during the period 1989-1993, the results in this study are not as apparent, and in certain industry sub-samples, e.g., manufacturing industries, the effects

actually turns out to be positive if anything. The study also fails to show adverse performance effects when innovation strategy is debt financed, which is inconsistent with O'Brien's (2003) results covering the period 1980-1999. O'Brien's (2003) study used annual firm observations and performance measures based on market capitalization as opposed to reported economic results, which could partially explain the inconsistent results. Another reason could relate to changes in the managerial imperatives from the 1980s to the second half of the 1990s, which is the period covered by the current study. Firms have continued to compete in increasingly open global markets often by establishing a multinational organization (e.g., Govindarajan and Gupta, 2001). The emphasis on strategic risk management has also increased considerably throughout this period (e.g., Rawls and Smithson, 1990; Froot, Scharfstein and Stein, 1993). Hence, it is not inconceivable that firms have been able to utilize financial derivatives and alternative risk-transfer instruments as well as real options related flexibilities to better cope with the uncertainties surrounding business activities in dynamic environments (Miller, 1998). Hence, the results from this study seem to confirm that both multinational organization and risk management have had significant influences on the choice of capital structure in recent years.

The dramatic increase in the use of derivative instruments and the recognition of real options, e.g., embedded in new business opportunities and multinational organization, reflects increased attention to strategic risk management issues. The proliferation of financial derivatives, insurance contracts, alternative risk-transfer instruments, and real options should enhance the firm's ability to increase its responsiveness to environmental change and thereby reduce variability in its economic performance (Froot, Sharfstein and Stein, 1993, 1994; Miller, 1998; Culp, 2002). However, there seems to be two opposing effects at play that need further scrutiny in future research. The 'slack resources' argument for pursuing an innovation strategy (O'Brien, 2003) was adopted in this study to explain the capital structure rationale in conjunction with exploitation of real options embedded in innovations, multinational organization, and strategic risk

management. On the other hand, effective use of real option structures to manage risk exposures should reduce the need for an equity based financial buffer.

We argued that the firm needs slack resources in the form of an equity based financial buffer, to ensure that real options are continuously developed and to make sure they can be executed effectively when market circumstances warrant it. The ability to develop real options will usually require a certain amount of slack resources and the existence of real options is, therefore, likely to have an inverse relationship to financial leverage. Furthermore, the eventual exercise of real options implies that the firm invests in the project that represents the growth option as the investment constitutes the ‘exercise price’ in the options jargon (e.g., Dixit and Pindyck, 1994; Leuhrman, 1998). Hence, to fully exploit the flexibilities embedded in real options, the firm must have a certain level of financial slack that allows it to execute the underlying business propositions in response to changing conditions. This is in contrast to the use of traded financial derivatives that often are used to hedge and smooth cash flows from underlying positions and where the premium typically is paid up front and, therefore, constitutes a ‘sunk cost’ at the time of exercise.

The fact that multinational organization and effective risk management seem to matter in the choice of optimal capital structure may be partially explained by a real options perspective as the associated flexibilities increases the firms’ maneuverability and strategic responsiveness (Bettis and Hitt, 1995; Miller, 1998). In contrast, real options seem less important among financial institutions where major risk factors relate to the price volatility of financial assets and credit exposures that can be hedged in the market through trading in derivative instruments. However, more research is needed to investigate how the strategic risk management effects spill over into improved economic performance, and how an explanation based on firm specific real options relate to conventional perspectives of innovation strategy and multinational opportunities.

CONCLUSIONS

The results of this study based on analyses of a large cross sectional sample of firms operating in different industries demonstrate that innovation, multinationality, and risk management all have positive associations with economic performance. However, the evidence does not clarify what the optimal capital structure is for each of these strategic approaches although it seems pretty clear that effective risk management practices outside the financial industry requires some financial slack. Hence, to achieve economic performance effects from effective risk management, financial leverage should not be excessive. One reason presumably is that that it takes a financial buffer to develop real options that underpin effective management of firm specific risk exposures as well as financial resources are needed to exercise the options when conditions suggest it is opportune to do so. The study also finds differences between the capital structure decisions in specific industrial settings, e.g., manufacturing companies and financial institutions, partially affected by differences in financing practices, regulatory constraints, and use of traded financial derivatives in the risk management process.

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Table 1. Descriptive Statistics and Correlation Coefficients^a

	Mean	S.D.	1	2	3	4	5	6	7	8	9	10	11	12	13
1 Average 5-year ROA	4.254	5.687													
2 Average leverage	113.237	207.858	-0.144**												
3 Dynamism	0.007	0.021	-0.033	0.045*											
4 Firm Dummy 1	0.081	0.273	-0.015	0.031 ⁺	-0.004										
5 Firm Dummy 2	0.108	0.311	-0.110**	-0.111**	0.024	-0.107**									
6 Size (ln assets)	7.847	1.599	-0.020	0.236**	-0.103**	0.005	-0.075**								
7 Market/Book	1.821	1.576	0.083**	-0.151**	-0.092**	-0.037 ⁺	-0.038 ⁺	-0.405**							
8 Innovation	1.707	2.441	0.111**	-0.100**	-0.070**	-0.004	-0.054*	-0.053*	0.252**						
9 Multinational	0.861	1.059	0.165**	0.039 ⁺	-0.103**	-0.001	-0.050*	0.204**	0.213**	0.307**					
10 Risk management	5.449	1.946	0.074**	0.223**	-0.083**	-0.028	-0.142**	0.735**	-0.358**	-0.189**	0.105**				
11 Dynamism*leverage	0.202	6.279	-0.040 ⁺	-0.043	0.374**	0.021	-0.005	-0.046*	0.040	-0.021	-0.024	-0.056*			
12 Innovation*leverage	-52.223	518.215	0.015	-0.045 ⁺	-0.039	-0.006	0.016	-0.056*	0.006	-0.023	-0.021	-0.062*	-0.100**		
13 Multinational*leverage	-7.546	211.945	-0.033	-0.118**	-0.033	0.006	0.015	0.004	-0.010	-0.026	0.035 ⁺	0.024	-0.080**	-0.033	
14 Risk mgt.*leverage	90.775	494.287	-0.098**	0.2869**	-0.059*	0.017	0.018	0.205**	-0.062*	-0.051*	-0.008	0.196**	-0.109**	-0.258**	0.252**

^a N=1323, ⁺ $p < 0.10$; * $p < 0.05$; ** $p < 0.01$

Table 2. Descriptive Statistics and Correlation Coefficients^a

	Mean	S.D.	1	2	3	4	5	6	7	8	9	10	11	12	13
1 Average 5-year ROI	7.547	8.735													
2 Average leverage	113.237	207.858	-0.098**												
3 Dynamism	0.007	0.021	-0.038*	0.045*											
4 Firm Dummy 1	0.081	0.273	-0.035 ⁺	0.031 ⁺	-0.004										
5 Firm Dummy 2	0.108	0.311	-0.128**	-0.111**	0.024	-0.107**									
6 Size (ln assets)	7.847	1.599	0.095**	0.236**	-0.103**	0.005	-0.075**								
7 Market/Book	1.821	1.576	0.061*	-0.151**	-0.092**	-0.037 ⁺	-0.038 ⁺	-0.405**							
8 Innovation	1.707	2.441	0.075**	-0.100**	-0.070**	-0.004	-0.054*	-0.053*	0.252**						
9 Multinational	0.861	1.059	0.170**	0.039 ⁺	-0.103**	-0.001	-0.050*	0.204**	0.213**	0.307**					
10 Risk management	4.795	1.750	0.170**	0.166**	-0.076**	0.015	-0.141**	0.653**	-0.286**	-0.155**	0.122**				
11 Dynamism*leverage	0.202	6.279	-0.061*	-0.043	0.374**	0.021	-0.005	-0.046*	0.040	-0.021	-0.024	-0.056*			
12 Innovation*leverage	-52.223	518.215	0.011	-0.045 ⁺	-0.039	-0.006	0.016	-0.056*	0.006	-0.023	-0.021	-0.062*	-0.100**		
13 Multinational*leverage	-7.546	211.945	-0.019	-0.118**	-0.033	0.006	0.015	0.004	-0.010	-0.026	0.035 ⁺	0.024	-0.080**	-0.033	
14 Risk mgt.*leverage	61.816	376.713	-0.051*	0.219**	-0.043 ⁺	0.030	0.024	0.166**	-0.041 ⁺	-0.038 ⁺	0.001	0.086**	-0.114**	-0.203**	0.274**

^a N=1323, ⁺ $p < 0.10$; * $p < 0.05$; ** $p < 0.01$

Table 3. Regression Analyses – Cross Sectional Sample^a [Standardized Regression Coefficients]

Dependent variable	----- 5-year average ROA -----					Leverage	----- 5-year average ROI -----					Leverage
Average leverage	-0.153**	-0.146**	-0.119**	-0.141**	-0.137**	-	-0.131**	-0.128**	-0.121**	-0.122**	-0.118**	-
Dynamism	0.000	0.002	-0.004	0.002	0.008	0.058*	0.019	0.020	0.022	0.021	0.025**	0.059*
Dynamism*leverage	-0.035	-0.033	-0.038	-0.040	-0.037	-	-0.059*	-0.057 ⁺	-0.060*	-0.064*	-0.063*	-
Firm Dummy 1	-0.020	-0.020	-0.021	-0.014	-0.015	0.017	-0.041	-0.041	-0.042	-0.039	-0.049 ⁺	0.012
Firm Dummy 2	-0.125**	-0.121**	-0.122**	-0.102**	-0.094**	-0.106**	-0.132**	-0.130**	-0.130**	-0.112**	-0.108**	-0.114**
Size (ln assets)	0.034	0.029	-0.020	-0.094*	-0.170**	0.157**	0.150**	0.154**	0.112**	0.054 ⁺	0.024	0.236**
Market/Book	0.070*	0.049	0.015	0.090**	0.023	-0.020	0.103**	0.092**	0.059 ⁺	0.112**	0.062*	-0.019
Performance	-	-	-	-	-	-0.145**	-	-	-	-	-	-0.121**
Innovation	-	0.079**	-	-	0.075*	-0.041	-	0.041	-	-	0.033	-0.060*
Innovation*leverage	-	0.010	-	-	0.000	-	-	0.011	-	-	0.004	-
Multinational	-	-	0.156**	-	0.138**	-0.040	-	-	0.126**	-	0.115**	-0.046
Multinational*leverage	-	-	-0.057*	-	-0.038	-	-	-	-0.040	-	-0.031	-
Risk management	-	-	-	0.215**	0.233**	0.097**	-	-	-	0.174**	0.123**	0.010
Risk mgt*leverage	-	-	-	-0.075**	-0.053 ⁺	-	-	-	-	-0.047 ⁺	-0.031	-
Multiple R²	0.206	0.220	0.257	0.255	0.303	0.321	0.234	0.238	0.264	0.273	0.299	0.309
Adjusted R²	0.038	0.042	0.059	0.059	0.083	0.097	0.053	0.050	0.063	0.068	0.080	0.089
F-significance	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

^a N=1323, ⁺ p < 0.10; * p < 0.05; ** p < 0.01

Table 4. Regression Analyses – Industry Sub-samples [Standardized Regression Coefficients]

Dependent variable	----- Manufacturing Industries ^a -----					----- Financial Institutions ^b -----				
	5-year avg. ROA		5-year avg. ROI		Leverage	5-year avg. ROA		5-year avg. ROI		Leverage
Average leverage	-0.102 ⁺	-0.112 ^{**}	-0.082	-0.109 ⁺	-	-0.172 ^{**}	-0.721 ^{**}	-0.147 [*]	-0.271 [*]	-
Dynamism	-0.001	-0.008	-0.028	-0.025	-0.057 [*]	-0.164 ⁺	-0.105	-0.196 ⁺	-0.176 ⁺	0.062
Dynamism*leverage	0.059	0.083	0.067	0.092	-	0.008	0.153 [*]	0.027	0.051	-
Firm Dummy 1	-0.052	-0.044	-0.058	-0.059	-0.008	0.118 ^{**}	0.065	-0.011	-0.037	0.069
Firm Dummy 2	-0.212 ^{**}	-0.184 ^{**}	-0.216 ^{**}	-0.190 ^{**}	-0.122 ^{**}	-0.011	-0.090	-0.159 [*]	-0.204 ^{**}	-0.077
Size (ln assets)	0.080 ⁺	0.178 ^{**}	0.182 ^{**}	-0.030	0.130 ⁺	-0.326 ^{**}	-0.170 ⁺	0.125	0.033	0.260 [*]
Market/Book	0.088 ⁺	0.120 [*]	0.065	0.076	-0.014	0.354 ^{**}	0.203 [*]	0.062	0.053	-0.010
Performance	-	-	-	-	-0.142 ^{**}	-	-	-	-	-0.124 ⁺
Innovation	-	0.042	-	-0.022	-0.026	-	-	-	-	0.025
Innovation*leverage	-	0.043	-	0.077	-	-	-	-	-	-
Multinational	-	0.080 ⁺	-	-0.104 ⁺	-0.099 ⁺	-	0.011	-	0.049	-0.049
Multinational*leverage	-	-0.041	-	-0.049	-	-	0.063	-	0.084	-
Risk management	-	0.324 ^{**}	-	0.246 ^{**}	0.043	-	-0.320 ^{**}	-	-0.251 [*]	-0.144
Risk mgt*leverage	-	-0.040	-	-0.063	-	-	0.720 ^{**}	-	0.200	-
Multiple R²	0.276	0.372	0.316	0.388	0.228	0.603	0.680	0.296	0.343	0.309
Adjusted R²	0.063	0.116	0.087	0.129	0.035	0.341	0.437	0.055	0.076	0.089
F-significance	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

^a N=509 (SIC: 2000-3999); ^b N=203 (SIC: 6000-6999); ⁺ p < 0.10; ^{*} p < 0.05; ^{**} p < 0.01

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